Since 1940

Riverland Energy Cooperative
ANNUAL MEETING
Saturday, April 16, 2016

Pancake Breakfast 8 a.m. – Meeting 10:15 a.m.

Bring the slip in below for registration and be entered for a chance to win door prizes!
The 2016 Annual Meeting of the members of Riverland Energy Cooperative will be held on Saturday, April 16, 2016, at the Arcadia High School in the City of Arcadia, Wisconsin. Breakfast will begin at 8 a.m. The business meeting will be called to order at 10:15 a.m.

Agenda
1. Approval of the 2015 Annual Meeting minutes.
2. Reports of the officers and directors.
3. Proposed Bylaw amendments set forth on the accompanying pages (16i) incorporated in, and made a part of this Notice.
4. Any old or new business to be brought before the membership
5. Adjourn

David L. Anderson, Secretary

Notice
2016 Annual Membership Meeting of Riverland Energy Cooperative on Saturday, April 16, 2016

Riverland Energy Cooperative will offer its members who attend the annual meeting a chance to win prizes:

**ADULTS**
- Flat-Screen TV
- Kindle Fire
- Thirty $35 Electric Bill Credits
- Tabletop Electric Grill

**KIDS**
- Bikes: One boy and one girl bike (14 & under)
- iPad (grades 9–12)

THIS IS YOUR ANNUAL MEETING DOOR PRIZE DRAWING STUB

Cut out and bring with you to the annual meeting!
PROGRAM
Saturday, April 16, 2016
Arcadia High School, Arcadia, WI

8:00
  • Pancake Breakfast/Registration

10:15 a.m.
  • Call to Order
  • Pledge of Allegiance
  • Invocation
  • Notice of Meeting
  • Due Proof of Mailing
  • Announcement of Quorum
  • Approval of 2015 Annual Meeting Minutes
  • Introduction of Guests
  • Review and Action of Proposed Article and Bylaw Changes
  • Manager’s Report
  • Financial Report
  • New Business
  • Drawing for Scholarships
  • Drawing for Door Prizes
  • Adjourn
find these words something I believe, especially as a co-operative president. As we look at our energy resources, we need renewable energy such as wind and solar sources. Who will guide us as we embark on finding a way to harness these renewable energies – our greatest resource, youth. This, in turn, triggered me to think of what our cooperative provides for the youth in our area. I love to preach how our cooperative gives back to the community, and I also have found how our cooperative embraces our youth.

One way that we support youth in our area is by the Eagles4Kids project in the Blair-Taylor School District. Riverland Energy reinforced this project by providing electricity to the camera in addition to a donation from general funds, Dairyland Power Cooperative and the Federated Youth Foundation to provide a media center. Please visit http://www.eagles4kids.com/ to view the project and eagle cam.

College is expensive! We are proud to say that we invest in our youth, as every year, high school seniors have the opportunity to receive scholarships to help fund their college education. Riverland Energy awards one $1,000 high school scholarship to one eligible graduating senior from 14 high schools in our service area. In addition, there is one $1,000 at-large scholarship for an eligible student who resides on our lines but attends a school outside our service area. One recipient per school will be chosen in a random drawing at the annual meeting on Saturday, April 16. You may wonder where the funding comes from for these scholarships. Since our cooperative is owned by its members and guided by a nonprofit and cooperative philosophy, money beyond our expenses is refunded to eligible members as capital credits. Therefore, we are able to fund these scholarships with unclaimed capital credit dollars. Your rates are not affected.

The Riverland Energy Youth Ambassador Program is an educational experience and enjoyable program designed specifically for high school juniors. It’s a great way for students to interact and work with other students by examining the business of operating an electric cooperative. Students will become familiar with the infrastructure of Riverland Energy Cooperative, learn about renewable energy, and have the opportunity to participate in youth leadership conferences and tour renewable energy sites and a power plant.

Each year, Riverland Energy offers safety demonstrations to elementary schools through its service territory. Using a table-top model of a neighborhood to demonstrate with, Riverland personnel demonstrate the value of electricity as well as how to use it safely. The demonstration shows the effects of contacting 10,000 volts of electricity with several accident scenarios being demonstrated, including ladders and antennas near power lines, flying kites and climbing trees near power lines, downed wires, and danger of playing around a substation. The children also get to see firsthand the safety equipment used by electrical line workers.

As you can see, Riverland supports the youth of our community. These are our children, our grandchildren, nieces, nephews...and most importantly, our bright future.

President’s Message
Mark Vinz

I reflect on the quote from John F. Kennedy, “Children are the world’s most valuable resource and its best hope for the future.”

I love to preach how our cooperative gives back to the community, and I also have found how our cooperative embraces our youth.

We are proud to invest in them.
Thank you for reading this annual report as we close the door on the past fiscal year. I am pleased to report that Riverland Energy is doing very well with a number of statistics to demonstrate this fact.

**Financial Performance**

Once again, your cooperative finished the year in good financial shape, enabling us to return almost $1 million in general capital credit retirements. Also this year, we returned over $1 million back to you through our power cost adjustment (PCA). When the co-op exceeds its financially needed margins, money is returned to you as a PCA on your electric bill. We were also able to keep our rates stable again in 2015 and have avoided a rate increase the last couple of years. I am happy to announce that there will not be a rate increase for 2016.

**Reliability Performance**

Every year Riverland Energy continues to grow and add more load and new members, and the cooperative continues to improve the system. In the past year, the co-op has upgraded the system by burying 117,240 feet of underground electric lines and rebuilding overhead distribution lines to ensure greater reliability. Line crews also perform plenty of regular maintenance to safeguard deliveries on our electric system. Last year, the crew and contractors trimmed trees along 394 miles of line and sprayed 870 miles of line for right-of-way clearing. These maintenance projects help keep the system updated and helps to keep outages at a minimum. Our outage time was just under two hours per member in 2015, which still remains among the lowest of all electric cooperatives’ nationwide, which is something we are very proud of.

**EPA’s “Clean Power Plan”**

In August, the Environmental Protection Agency (EPA) finalized its rules regulating greenhouse gas emissions from power plants, dubbed the “Clean Power Plan.” The rules are designed to reduce carbon dioxide emissions from power plants by 32 percent below levels recorded in 2005. Each state has a different EPA assigned emission reduction target. In general terms, the Midwest has relied more on coal generation than other parts of the country because coal was affordable, abundant, and in some cases the only viable base load option available. Wisconsin has one of the more stringent reduction targets: a 41 percent reduction of emissions by 2030. While the proposed rule allows states to lower emissions by transitioning from plants fired by coal to plants fired by natural gas, the final rule is intended to push electric utilities to invest more quickly in renewable sources. Over the last several months, NRECA and cooperatives joined together to challenge the plan.

In February of this year, the Supreme Court ordered the EPA not to take any steps to carry out this rule. An appeals court is scheduled to hear the case in June and a decision in this case may come later this year or early 2017. In order to keep up with the legislative issues our cooperative faces, including this, visit our website’s legislative page.

**Community Solar**

As many of you know, REC explored the development of a community solar system this last year. We received bids for the construction of a project and compiled the information. We then learned we may be able to collaborate with our power supplier, Dairyland Power Cooperative (DPC), which we felt would potentially reduce the cost for members interested in becoming part of the project. We are currently working with DPC’s solar contractor, SoCore, to come up with an economical option for members interested in purchasing solar. Keep an eye out on our website under the community solar tab, as well as social media and our publications, for updates on this project.

**Safety**

Our driving and continual focus for the cooperative is the safety of our employees, our members, and the general public. I am happy to report that we had no lost-time accidents in 2015. I commend the employees for their dedication to working safely and keeping procedures and training at the forefront of their minds.

**Community Connections**

Connections with Riverland Energy members are critical to the operations of the cooperative. REC participates in community events throughout the year to establish and grow those valuable connections with those we serve. REC’s commitment to the community can be seen at events like Careers on Wheels, Farm Safety Day, the county fairs, local schools, and various community events. Each year, more than 1,200 elementary students and other civic groups, first responders, and organizations are educated on electrical safety. We are also proud to offer donations throughout the community through our Federated Youth Foundation, general funds, and through our Community Cares program.

In closing, I appreciate your co-op leadership’s hard work this past year and the decisions they have made. We will continue to keep a close eye on legislative matters, community solar, and many other matters that affect you as a member of Riverland Energy Cooperative. I hope you can join us at the annual meeting on April 16 to learn more about what his happening at your cooperative.
## Consolidated Statement of Revenue and Patronage Capital

As of December 31

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>OPERATING REVENUES:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$36,203,762</td>
<td>$34,890,304</td>
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<tr>
<td><strong>OPERATING EXPENSES:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cost of Providing Services</td>
<td>$22,186,621</td>
<td>$22,027,334</td>
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<tr>
<td>Distribution – Operations</td>
<td>1,933,631</td>
<td>1,657,476</td>
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<td>Distribution – Maintenance</td>
<td>2,440,529</td>
<td>2,179,085</td>
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<tr>
<td>Consumer Accounts</td>
<td>382,628</td>
<td>419,605</td>
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<tr>
<td>Consumer Services &amp; Information</td>
<td>795,653</td>
<td>700,598</td>
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<tr>
<td>Administrative &amp; General</td>
<td>1,602,202</td>
<td>1,588,022</td>
</tr>
<tr>
<td>Depreciation</td>
<td>2,675,066</td>
<td>2,770,003</td>
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<tr>
<td>Taxes</td>
<td>433,77</td>
<td>398,234</td>
</tr>
<tr>
<td>Other Deductions</td>
<td>3,982</td>
<td>9,210</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$32,454,084</td>
<td>$31,749,566</td>
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<tr>
<td><strong>OPERATING MARGINS BEFORE FIXED CHARGES:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>FIXED CHARGES:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest on Long-term Liabilities</td>
<td>$1,892,233</td>
<td>$1,749,473</td>
</tr>
<tr>
<td>Other Interest</td>
<td>$37,297</td>
<td>$41,706</td>
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<tr>
<td><strong>Total</strong></td>
<td>$1,929,530</td>
<td>$1,791,178</td>
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<tr>
<td><strong>OPERATING MARGINS AFTER FIXED CHARGES:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$1,820,148</td>
<td>1,349,559</td>
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<tr>
<td><strong>G&amp;T AND OTHER CAPITAL CREDITS:</strong></td>
<td>$1,313,813</td>
<td>$1,338,849</td>
</tr>
<tr>
<td><strong>NET OPERATING MARGINS</strong></td>
<td>$3,133,962</td>
<td>$2,688,409</td>
</tr>
<tr>
<td><strong>NON-OPERATING MARGINS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest Income</td>
<td>$67,384</td>
<td>$43,054</td>
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<tr>
<td>Other Nonoperating Margins</td>
<td>$37,319</td>
<td>$52,199</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$104,703</td>
<td>$95,252</td>
</tr>
<tr>
<td>Margins before income taxes</td>
<td>$3,238,665</td>
<td>$2,783,661</td>
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<tr>
<td>Income taxes</td>
<td>(85,100)</td>
<td>(61,000)</td>
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<td><strong>NET MARGINS FOR PERIOD</strong></td>
<td>$3,323,765</td>
<td>$2,844,661</td>
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<tr>
<td><strong>PATRONAGE CAPITAL BEGINNING OF PERIOD</strong></td>
<td>$39,028,964</td>
<td>$41,401,408</td>
</tr>
<tr>
<td><strong>RETIRED OF CAPITAL CREDITS</strong></td>
<td>$42,352,729</td>
<td>$44,246,069</td>
</tr>
<tr>
<td><strong>PATRONAGE CAPITAL END OF PERIOD</strong></td>
<td>($951,321)</td>
<td>($1,178,507)</td>
</tr>
<tr>
<td></td>
<td>$41,401,408</td>
<td>$43,067,561</td>
</tr>
</tbody>
</table>
## Balance Sheet
### As of December 31

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Utility Plant, at cost</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Electric Plant in Service</td>
<td>$93,471,464</td>
<td>$98,074,993</td>
</tr>
<tr>
<td>Construction Work in Progress</td>
<td>(11,634)</td>
<td>(467)</td>
</tr>
<tr>
<td>Total Utility Plant</td>
<td>$93,459,830</td>
<td>$98,074,526</td>
</tr>
<tr>
<td>Less: Accumulated Depreciation</td>
<td>(31,333,820)</td>
<td>(33,159,902)</td>
</tr>
<tr>
<td><strong>NET UTILITY PLANT</strong></td>
<td>$62,126,010</td>
<td>$64,914,624</td>
</tr>
<tr>
<td>Investments, at cost</td>
<td></td>
<td></td>
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<tr>
<td>Investments in Associated Org.</td>
<td>$16,317,175</td>
<td>$17,212,971</td>
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<tr>
<td>Investments in Economic Dev.</td>
<td>246,588</td>
<td>136,685</td>
</tr>
<tr>
<td>Other Investments</td>
<td>5,748</td>
<td>4,185</td>
</tr>
<tr>
<td>Total</td>
<td>$16,569,511</td>
<td>$17,353,841</td>
</tr>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$1,738,671</td>
<td>$922,937</td>
</tr>
<tr>
<td>Notes Receivable – net</td>
<td>118,921</td>
<td>38,870</td>
</tr>
<tr>
<td>Accounts Receivable – net</td>
<td>3,840,778</td>
<td>3,296,027</td>
</tr>
<tr>
<td>Materials and Supplies</td>
<td>616,595</td>
<td>635,257</td>
</tr>
<tr>
<td>Other Current Assets</td>
<td>154,652</td>
<td>116,264</td>
</tr>
<tr>
<td>Total</td>
<td>$6,469,617</td>
<td>$5,009,355</td>
</tr>
<tr>
<td>Deferred Debits</td>
<td>$2,104,504</td>
<td>$1,980,968</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$87,269,642</td>
<td>$89,258,789</td>
</tr>
<tr>
<td><strong>EQUITIES AND LIABILITIES:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>EQUITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patronage Capital</td>
<td>$31,621,053</td>
<td>$33,687,165</td>
</tr>
<tr>
<td>Operating Margins – Current year</td>
<td>3,219,534</td>
<td>2,750,029</td>
</tr>
<tr>
<td>Non-Operating Margins</td>
<td>104,231</td>
<td>94,632</td>
</tr>
<tr>
<td>Other Margins and Equities</td>
<td>6,456,590</td>
<td>6,535,735</td>
</tr>
<tr>
<td>Total</td>
<td>$41,401,408</td>
<td>$43,067,561</td>
</tr>
<tr>
<td>Long-Term Debt</td>
<td>$39,491,239</td>
<td>$39,906,788</td>
</tr>
<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Notes Payable</td>
<td>$1,975,000.00</td>
<td>$2,385,000.00</td>
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<tr>
<td>Accounts Payable</td>
<td>2,417,878</td>
<td>2,186,487</td>
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<tr>
<td>Consumer Deposits</td>
<td>230,977</td>
<td>262,879</td>
</tr>
<tr>
<td>Other Accrued Liabilities</td>
<td>1,150,112</td>
<td>940,689</td>
</tr>
<tr>
<td>Total</td>
<td>$5,773,968</td>
<td>$5,775,055</td>
</tr>
<tr>
<td>Deferred Credits</td>
<td>$603,028</td>
<td>$509,385</td>
</tr>
<tr>
<td><strong>TOTAL EQUITIES AND LIABILITIES</strong></td>
<td>$87,269,642</td>
<td>$89,258,789</td>
</tr>
</tbody>
</table>
Key operating indicators

<table>
<thead>
<tr>
<th>Indicator</th>
<th>2015</th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kilowatt-hours Sold</td>
<td>251,696,124</td>
<td>275,101,874</td>
<td>267,338,400</td>
</tr>
<tr>
<td>Peak Kilowatt Demand</td>
<td>53,972</td>
<td>60,086</td>
<td>63,529</td>
</tr>
<tr>
<td>Ave. Monthly kWh per Customer</td>
<td>1,150</td>
<td>1,152</td>
<td>1,095</td>
</tr>
<tr>
<td>Revenue per kWh Sold</td>
<td>9.1</td>
<td>12.9¢</td>
<td>12.8</td>
</tr>
<tr>
<td>Ave. Monthly Bill per Customer</td>
<td>$112.14</td>
<td>157</td>
<td>149</td>
</tr>
<tr>
<td>Cost per Kilowatt Purchased</td>
<td>4.8¢</td>
<td>7.6¢</td>
<td>7.7</td>
</tr>
<tr>
<td>Full-time Employees</td>
<td>45</td>
<td>47</td>
<td>47</td>
</tr>
<tr>
<td>Total Utility Plant</td>
<td>$66,135,887</td>
<td>$92,433,968</td>
<td>$96,992,398</td>
</tr>
<tr>
<td>Plant Investment per Service</td>
<td>$4,065.65</td>
<td>$5,308.33</td>
<td>$5,509.68</td>
</tr>
<tr>
<td>Total Long-Term Debt</td>
<td>$31,481,616</td>
<td>$39,409,276</td>
<td>$39,836,826</td>
</tr>
<tr>
<td>Debt per Service</td>
<td>$1,935.31</td>
<td>$2,263.21</td>
<td>$2,262.94</td>
</tr>
<tr>
<td>Services per Line Mile</td>
<td>5.14</td>
<td>5.26</td>
<td>5.30</td>
</tr>
<tr>
<td>KWh Sales per Line Mile</td>
<td>79,475</td>
<td>83,062</td>
<td>80,524</td>
</tr>
</tbody>
</table>

Expenses

- Purchased Power 57.74%
- Other Expenses 18.26%
- Depreciation & Tax 8.24%
- Interest 5.12%
- Margins 8.80%
- Cost of Service 2.30%

Revenues

- Commercial 13.43%
- Residential (Inches Farm) 82.80%
- Irrigation 0.82%
- Misc. Energy 1.04%
- Non Energy 1.92%

Kilowatt-hours

<table>
<thead>
<tr>
<th>Year</th>
<th>Kwh Sold</th>
<th>Kwh Purchased</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2014</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2005</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total Services

- 2005: 16,000
- 2014: 16,500
- 2015: 17,000
Throughout 2016, Dairyland is honoring the legacy and strong foundation built by past cooperative leaders while planning to meet members’ long-term needs. Beginning last summer, the board of directors and member cooperative managers worked together with management to identify key issues, challenges, and priorities. These top areas of strategic focus are core to Dairyland’s integrated strategic and business plan which was approved by the board in December 2015.

- **Cooperative Purpose:** Dairyland must leverage our strategic advantage as a cooperative to successfully navigate through this period of transition in the energy industry. Dairyland is committed to living the seven cooperative principles.
- **Employee Development:** Maintaining and improving organizational performance depends on a high-performing workforce. Dairyland is focusing on attracting, retaining, and developing talented leaders who are focused on serving co-op members.
- **Resource Diversification:** Dairyland is striving to meet regulatory requirements and serve its members by developing a cost-effective response to the Clean Power Plan. Diversifying the energy resource mix and expanding the use of renewable energy are strategic priorities.
- **Competitive Service:** Ensuring rates and services are competitive is critical to the economic well-being of the region as well as the long-term viability of Dairyland and our cooperative members. Dairyland is focusing on efficiency improvements and wise management of controllable costs and risk. Dairyland is also investing in prudent transmission opportunities that will improve reliability and add value for members.
- **Financial Strength:** Maintaining financial strength and competitive access to capital are critical to delivering on Dairyland’s Strategic Plans. However, the board and management recognize that building Dairyland’s financial strength must be balanced with maintaining competitive rates and service for members.
- **Growth:** Opportunities to improve efficiencies and provide competitive costs and service can be created through growth of the system. Dairyland is pursuing a “smart growth” strategy to benefit the entire system.

- **Safety Culture:** The safety of employees, members, and the general public remains a foundational value. Dairyland will continue to educate, promote, and maintain the safety focus as it strives for an operational goal of “zero incidents.” These efforts are already showing improvements in safety metrics.
- **Operational Excellence:** Dairyland strives for high availability and reliable performance of its power plants and transmission system, as well as the overall performance of the organization. The expectation is that Dairyland’s operational performance will be 100 percent compliant and in the top tier for the industry.
- **Plant Decommissioning:** Dairyland must successfully complete decommissioning of the La Crosse Boiling Water Reactor (LACBWR) and the Alma Station in a manner that ensures public safety and compliance with all regulatory requirements while minimizing the cost impact on Dairyland’s members.

Dairyland’s Vision, Mission and Values statement was also updated to reflect the plan developed to meet the evolving needs of Dairyland’s members including Riverland Energy Cooperative.

**Evolving Generation Portfolio**

Those who attended Dairyland’s 2015 annual meeting may recall the theme was “Evolving Cooperatively,” and a large focus was on the diversification of energy resources, including more renewable energy. At that time, Dairyland issued a request for proposals for up to 25 MW of solar energy resource, which resulted in numerous competitively priced proposals. Beginning this spring, several solar installations will be built throughout Dairyland’s service area in 2016.

Staff members are working to further diversify resources without stranding the assets and investments of members and a number of other options are being evaluated, including natural gas generation, additional wind, and other renewable resources.
Power Delivery Projects

Dairyland continues to rebuild its backbone transmission network by focusing on its 161 kV transmission line between Genoa and Alma. Originally constructed circa 1950, the line’s wood structures needed replacement to maintain continued safe and reliable electric service in the area. Wood poles are replaced by steel poles, which are much less prone to deterioration.

In fall 2015, Dairyland completed the Holmen to Marshland segment of that line. To protect the environment, Dairyland contracted for a heavy-lift helicopter to set poles for a portion of this segment in the Van Loon Wildlife Area (Black River Bottoms). Dairyland anticipates finishing this rebuild in 2017 from Holmen to the La Crosse Tap through the heavily populated Onalaska and the Valley View Mall area.

Dairyland is an 11 percent owner of the CapX2020 Hampton-Rochester-La Crosse 345 kV line with an expected final completion in 2016. A segment of the 345 kV line from North Rochester to Briggs Road (La Crosse area) was completed and put into service in the fall of 2015. The line was built to serve local load in the area and is delivering expected results by reducing congestion, enhancing reliability, and providing access to economic energy, including renewable resources. As part of the project, CapX2020 rebuilt approximately 24 of Dairyland’s existing line as a double circuit 345/161 kV transmission line, saving Dairyland’s members millions of dollars.

Two other regional 345 kV transmission projects are in various phases of approval. Dairyland is a 5 percent participant in a portion of the Badger Coulee Project (La Crosse to north Madison). Construction will begin in 2016 with the project in service in 2018. Dairyland also reached agreement to be a 9 percent participant in the Cardinal-Hickory Creek project (Madison to Dubuque).

Plant Decommissioning

Dairyland is taking steps to complete decommissioning of both the La Crosse Boiling Water Reactor (LACBWR) and Alma Station in a manner that ensures public safety and compliance with all regulatory requirements, while minimizing costs for Dairyland’s members.

Dairyland and EnergySolutions, a national radioactive waste services contractor, executed a “licensed stewardship” agreement in October 2015 for the final decommissioning of LACBWR.

Maintaining Financial Strength

Efficiency measures have been effective in helping hold rates steady in recent years, with no rate increases for the past two years. Balancing the importance of long-term financial stability and keeping rates as low as practical, Dairyland’s board of directors approved a 2016 budget with less than 2 percent average wholesale rate increase over 2015. The largest contributing costs are associated with planned environmental improvements, local and regional transmission improvements/projects, the cost of fuel and transportation, purchased power, and transmission costs from others.

Overall, Dairyland’s year-end results were positive with an increase in margins, strengthening Dairyland’s overall financial position. For 2015, net margins increased to $26.7 million, up from 2014 margins $22.9 million.

Dairyland’s total net generation and purchased power decreased from 6.5 billion kWh in 2014 to 5.9 billion kilowatt-hours (kWh) in 2015. A mild winter and decreased energy use by some commercial customers contributed to lower energy loads. Class A members showed a slight decrease from 4.9 billion kWh in 2014 to 4.8 billion kWh. Total operating revenues for 2015 decreased to $418.3 million, as compared to $447.7 million in 2014.

Fuel to operate its generating facilities continues to be Dairyland’s largest annual expense, with barge and rail transportation of coal constituting a significant portion of that cost. Dairyland’s plants used about 2.2 million tons of coal in 2015 including its 30 percent share of the Weston 4 power plant.

Looking Forward

As we reflect on Dairyland’s strong 75-year history in 2016, we continue to plan for the future, and I am pleased that Dairyland is positioned financially and operationally sound. I assure you that the dedication of our cooperative founders endures today as Dairyland continues to help us all “live the cooperative advantage” by planning to meet our needs with reliable, safe, sustainable, and competitively priced electricity.
The District Committee Conference was held at the Arcadia High School in Arcadia, Wisconsin, on Saturday, March 5, 2016. The meeting was called to order at 10:10 a.m. by President Mark Vinz, who served as chairperson. President Vinz appointed David Anderson as recording secretary.

President Mark Vinz introduced the Riverland Energy Cooperative Board of Directors and General Manager Jerry Sorenson. Manager Sorenson introduced Riverland Energy Cooperative’s staff, reviewed the agenda, and explained the responsibilities of the District Committee members. He informed the committee that there will be a bylaw change proposed later in the meeting.

General Manager Jerry Sorenson provided a manager’s report that indicated there would not be a rate increase this year, and reminded those in attendance of the margins that were returned to the members in 2015.

Manager Sorenson introduced Wisconsin Electric Cooperative Association Manager Steve Freese. Mr. Freese gave an overview of the importance of engaging the member-owners and their involvement in political action. Mr. Freese explained ACRE (Action Committee for Rural Electrification), described the membership levels, explained how the efforts are implemented, and gave examples of how the support works throughout the political landscape and its impact at the state and national levels.

Tim Holtan gave the operations report, stating Riverland Energy Cooperative added 227 new services in 2015 and continued system improvements with line rebuilds and underground cable replacement.

Other maintenance projects included tree trimming, right-of-way spraying, pole testing, and underground cabinet inspections. Tim also pointed out the advantages of some of the latest technology that crews have been utilizing and informed the committee of a new Digger Derek truck that was recently purchased.

Aaron Torud provided information on community solar projects, the definition of a solar garden or farm, the payout and the payback, and the results of a recent member survey that indicated members’ interest in participating. Aaron also pointed out the rapid progress in technology advancement and some of the impacts.

Kristina Marsolek presented the financial report including revenues versus cost of power, operating costs, revenue, average residential use, long-term debt and equity, equity ratio, patronage capital returned, total services and services per mile, outage time per member, and line loss.

Following a short break, General Manager Sorenson reviewed the proposed bylaw change (Section10 - Dispute Resolution) followed by discussion. President Mark Vinz conducted the business meeting in regards to the proposed bylaw change. A motion was made with a second to present the bylaw change as presented to the membership at the 2016 annual meeting. Motion carried.

President Vinz covered annual meeting rules used to govern the conduct of the annual meeting.

A motion was made with a second to approve the rules as presented. Motion carried.

Manager Sorenson lead the COPA (Cooperative Owners for Political Action) annual meeting. Highlights included a report on the number of members involved and how members can make their contribution.

Meeting dismissed for lunch at 11:45 a.m. and reconvened at 12:20 pm.

Manager Sorenson extended a thank you to Karen Skroch for the lunch, reminded all attendees of the per diem and mileage reports, and thanked all for coming.

Meeting adjourned at 12:25pm.

Respectfully submitted

David L. Anderson, Recording Secretary
Notice of Proposed Bylaw Amendments

The District Committee and Board of Directors have reviewed the Cooperative’s Bylaws in continuing effort to meet the members’ needs today and into the future. Based on that review, the following addition to the bylaws was recommended.

SECTION 10. DISPUTE RESOLUTION

Any and all disputes, claims or controversies arising from or related in any way to the Cooperative’s provision of electric energy or other services, or its furnishing of any goods or its conduct of its operations, that are not resolved by agreement of the parties shall, at the request of any party, be resolved by binding arbitration by an impartial arbitrator or panel of arbitrators, pursuant to written procedures to be established from time to time by the Board of Directors; provided, however, that matters within the jurisdiction of the small claims courts may be pursued in such courts. As with the other terms of the contract between the patrons and the Cooperative, each patron, member or non-member alike, and the Cooperative agree to arbitrate all such claims or controversies according to this bylaw and the rules, regulations and policies prescribed by the Board of Directors pursuant to this bylaw, and further agree to abide by and perform any resulting arbitration awards.
2015 Annual Meeting Minutes
Saturday, March 28, 2015

The 2015 annual membership meeting of the Riverland Energy Cooperative was held on Saturday, March 28, at the Arcadia High School in Arcadia, Wisconsin.

Prior to the meeting, a pancake breakfast was served to approximately 700 people by Pogy’s Catering. President Mark Vinz called the meeting to order at 10:15 a.m. and led the membership in the Pledge of Allegiance. He then introduced Pastor Terry Lorenz for the invocation. Vinz then proceeded to introduce the current directors, followed by past directors.

Attorney Niles Berman was introduced to preside over the meeting as acting chairman. He proceeded to cover the annual meeting rules and voting procedures adopted by the District Committee Conference, emphasized the use of voting cards, and stated we will follow Roberts Rules, Newly Revised, latest edition (11th) to cover other procedural questions. On a motion duly made, seconded, and carried, the membership adopted the meeting rules and voting procedures as presented.

David Anderson, secretary, was introduced to read the Notice of Meeting and Due Proof of Mailing. He then announced a quorum of 310 registered members in attendance at the start of the meeting.

Mr. Berman asked for any corrections to the minutes of the 2014 annual meeting, which were printed in the annual report. A motion was made and seconded to dispense with the reading of the minutes, and to approve them as printed. Motion carried.

Mr. Berman introduced the proposed bylaw changes that were recommended for approval. He gave a brief summary of each proposed amendment, indicating changes were made to clarify wording, and ensure consistency throughout. The membership elected not to give separate consideration to each proposed bylaw amendment, so Berman moved forward, calling for approval of the entire bylaw amendments as printed in the annual report. They were approved unanimously, and the bylaw amendments were adopted.

Mr. Berman announced the tellers who were appointed to count the ballots – Curtis Skoyen, Dottie Slaby, Curtis Hanson, Tom LaFleur, Darlene Auer, and Roger Bechly. Director candidates in districts 1, 6, and 7 were asked to come forward as they were introduced, and they were given the opportunity to briefly address the membership. Members who picked up a ballot today were then asked to mark their ballot and the tellers were instructed to gather the voting ballots as well as any “Ask Willie” questions that the membership wanted addressed.

Manager Jerald Sorenson was introduced and started with an overview of the cooperative’s activities in 2014. He also stated that for the second year in a row, the co-op would not have a rate increase. Sorenson also discussed community involvement by the cooperative.

Also during the business meeting, the cooperative awarded its second Community Care grant to four recipients in the amount of $250 each. Recipients included the Onalaska Police Reserve, Whitehall Girl Scout Troop #4433, Dover-Gilmanton First Responders, and a co-op member who lost his home in a recent fire.

Attorney Berman was called upon to read the election results as follows:

District #1: \( \text{John C Bauer - 96; Fran Fedie - 177; Lawrence Traun - 51} \)
District #6: \( \text{David L Anderson - 156} \)
District #7: \( \text{Greg Sacia - 239} \)

Fran Fedie, David L Anderson, and Greg Sacia were declared elected directors in their respective districts. Berman stated that the ballots would be destroyed following the meeting.

Clarence Castleberg reached his term limit in district one as a director and was recognized and thanked for his years of service with a plaque by the staff and board.

The arrival of U.S. Senator Ron Johnson was acknowledged by Manager Sorenson.

President Vinz thanked all who helped with the meeting today; he then called upon Mr. Berman to close the meeting. Berman asked for any unfinished business and any new business. There being none, a motion was made and seconded to adjourn the business session at 11:42 p.m.

The meeting was turned back over to Jerry Sorenson who explained how scholarship dollars are made available through the Federated Youth Foundation for educational purposes. He called upon Aaron Torud and Tim Holtan to help conduct the random drawings for the $1,000 scholarships in each of 15 area schools. Any high school student in attendance could register for a last chance drawing of an iPad mini which was won by Katy Halverson.

Kid’s door prizes were awarded as follows: Ava Swenson (girl’s bike), and Clay Helmeich (boy’s bike). Robert and Sara Hansen won the Kindle Fire, and Randy Nilsestuen won the flat-screen TV. Thirty names were drawn for the $35 electric bill credits, with members indicating their presence in order to claim their prize. Additional prizes were also awarded by Gunderson Tri-County Hospital for those who signed up at their health booth.

Respectfully submitted,

David L. Anderson, Secretary
Riverland Communications, Inc.

Riverland Communications, Inc. (RCI) is a subsidiary of Riverland Energy Cooperative. RCI has been in business for over 20 years providing high-speed Internet, satellite TV, and emergency Lifeline.

Providing quality products and services to Riverland Energy Cooperative members and to the community is an important part of who and what Riverland Energy is. As a cooperative, we believe in putting members first, which is why providing products and services of value is so important. We are able to do that through Riverland Energy and its subsidiary, Riverland Communications, Inc. (RCI).

RCI was established in 1994 and provides services in West Central Wisconsin and South Eastern Minnesota. RCI offers high-speed Internet, satellite TV, and response alert monitoring.

**BEWARE** of dangers above. Your LIFE depends on it.

*Look up and look out* for power lines.

Learn more at:

[SafeElectricity.org](http://SafeElectricity.org)

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**Always Call Before You Dig.**

One easy call gets your utility lines marked and helps protect you from injury and expense.

**Safe Digging Is No Accident: Always Call 811 Before You Dig**

Visit call811.com for more information.
### Employees

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
</table>
| Lineman | Josh Abramczak, Lineman
| Marketing & Communications | Beth Alesch, Marketing & Communications
| Lineman | Todd Anibas, Lineman
| Lineman | Pete Boos, Lineman
| Load Management Technician | Mike Burkart, Load Management Technician
| Load Management Technician | Jenny Curran, Load Management Technician
| Executive Assistant/HR Specialist | Niki Dunn, Executive Assistant/HR Specialist
| Lineman | Brandon Foss, Lineman
| Staking Engineer | Doug Gerrits, Staking Engineer
| Member Services Representative | Stella Harm, Member Services Representative
| Load Management Technician | Scott Hayes, Load Management Technician
| Lineman | Kevin Helgeson, Lineman
| Line Foreman | Mike Hestekin, Line Foreman
| Operations/Payroll | Tammy Hilmanowski, Operations/Payroll
| Manager of Operations | Tim Holtan, Manager of Operations
| Lineman | Todd Hong, Lineman
| Consumer Accounts Representative | Marlene Kaiser, Consumer Accounts Representative
| Operations/Mapping | Dale Kennebeck, Operations/Mapping
| Lineman | Dale Kircher, Lineman
| Lineman | Royce Kosik, Lineman
| Office Coordinator/Capital Credits | Mary Larson, Office Coordinator/Capital Credits
| Accounting Supervisor | Kristina Marsolek, Accounting Supervisor
| Lineman | Dillon Marten, Lineman
| Accountant/Bookkeeper | Barb Mathson, Accountant/Bookkeeper
| Lineman | Bill Mason, Lineman
| Lineman | Willy Nicksic, Lineman
| IT Specialist | Jon Nygren, IT Specialist
| Lineman | Brett Palmer, Lineman
| Lineman | Damian Pasch, Lineman
| Lineman | Steve Paulson, Lineman
| Lineman | Adam Pronschinske, Lineman
| Fleet & Facilities Supervisor | Pete Reuter, Fleet & Facilities Supervisor
| Line Foreman | Lonnie Sass, Line Foreman
| Lineman | Mark Schamaun, Lineman
| Consumer Accounts Representative | Cindy Scharr, Consumer Accounts Representative
| Lineman | Roger Schmidtke, Materials Manager
| Operations Coordinator | Sharon Sluga, Operations Coordinator
| General Manager | Jerald Sorenson, General Manager
| Lineman | Rob Sosalla, Lineman
| Lineman | Tom Tidquist, Lineman
| Member Services Representative | Becky Tiedje, Member Services Representative
| Manager of Member Services | Aaron Torud, Manager of Member Services
| Lineman | Tyler Vitse, Lineman
| Consumer Accounts Representative | Joyce Woychik, Consumer Accounts Representative

"Thank you for keeping the lights on."

**APRIL 11 is NATIONAL LINEMAN APPRECIATION DAY.**

#thankalineman
2015 Scholarship Recipients

Riverland Energy awards 15 high school students with $1,000 scholarships each year. The 2015 recipients listed below were selected in a random drawing at the annual meeting on March 31, 2015.

Alma High School
Morgyn Steinke, daughter of Alan and Kandi Steinke

Arcadia High School
Trent Wolfe, son of Mike and Lynn Wolfe

Blair-Taylor High School
Brett Ladsten, son of Steve and Lori Ladsten

C-FC High School
Haley Rolbiecki, daughter of Scott and Janet Rolbiecki

Durand High School
Nicole Berger, daughter of Steve and Melissa Berger

Eleva-Strum High School
Deslyn Hart, daughter of Joann and Erin Hart

G-E-T High School
Brandon Moll, son of Rebekah Moll

Gilmanton High School
Brody Larson, son of Darrell and Karen Larson

Holmen High School
Mackenzie Bruce, daughter of Cameron Bruce

Independence High School
Kaitlynn Tuschner, daughter of Paul and Terri Tuschner

Mondovi High School
Chelsina Sessions, daughter of Teresa Sessions

Onalaska High School
Gillian Caretta, daughter of Michael and Lori Caretta

Osseo-Fairchild High School
Abraham Hall, son of Tim and Tiffany Hall

Whitehall High School
Aaron Dick, son of Virgil and Linda Dick

At-Large – Logan High School
Nicholas Vang, son of Ying and Joua Vang

Join our Evergreen Program!

Evergreen is a renewable energy (green power) program available to your home, farm, or business through our power provider, Dairyland Power Cooperative. Evergreen is for you if you are willing to pay a little bit more to purchase a portion or all of your electricity from renewable energy sources. In addition to your normal monthly electric bill, you volunteer to pay a small, additional charge each month to offset the additional cost it takes to support renewable energy.

There’s no limit on the number of blocks that can be purchased. You pay $1.50 for each block of 100 kilowatt-hours monthly. The payments are used to cover the additional costs required to provide energy from renewable energy sources. You can sign up, change your participation level, or discontinue your participation at any time.

Yes! I want to participate in Evergreen Renewable Energy.
 Please sign me up at the following level:

Number of blocks of energy:
- 1 block (100 kWh) .......................................................... $1.50
- 2 blocks (220 kWh) ......................................................... $3.00
- 3 blocks (300 kWh) ......................................................... $4.50
- 4 blocks (400 kWh) ......................................................... $6.00
- 5 blocks (500 kWh) ......................................................... $7.50
- Other: Please specify number of blocks ________.

Name _______________________________________________________
Address _______________________________________________________________________________________
Phone __________________________ Acct. No. ________________________
Signature ___________________________ Date ____________

Return to Riverland Energy Cooperative, P.O. Box 277, Arcadia, WI 54612
Round your bill up to help others in the community

Members who contribute pennies through Riverland Community Cares can take satisfaction in knowing that the small amount of change they give each month brings about positive change throughout the community.

How Donations are Collected
Members volunteer to have their electric bills “rounded up” to the next whole dollar, with the extra change dedicated to charitable causes. Donations are only a few cents a month and average about $6 to $12 a year. It’s small change, but it delivers big benefits to local community and charitable organizations.

How it Works
It’s simple. Just allow REC to “round up” your monthly electric bill to the next whole dollar. For example, a bill amount of $65.48 would be rounded up by 52 cents for a total due of $66. The additional 52 cents would be your Community Cares donation for that month. No matter how you pay your bill – by check, AutoPay or online through eBill – should you want to contribute more than the “rounded up” amount during the year, you can make an additional contribution by writing a separate check made out to Riverland Community Cares Foundation and mailing it to REC.

Board of Directors
The small change you contribute to Community Cares is deposited into Riverland Community Foundation, Inc.’s account. A board of directors will review applications and determine who receives funding.

Distribution of Funds
Through the generosity of REC members, Community Cares will give to individuals, school programs, philanthropic groups, non-profit organizations, rescue squads, volunteer fire departments and other deserving causes that benefit members within REC’s service area.

How to Participate
To be involved in this voluntary program, complete the form on the next page or just let one of REC’s representatives know that you would like to participate. You can contact us by phone at 800-411-9115, in person at any of our three offices, or online at www.riverlandenergy.com. Or fill out the form on the next page and bring it with you to the annual meeting.
To Apply for a Grant
If you wish to apply for a grant through the Community Cares program, applications become available each January. Check our website for an application or stop in one of our offices to pick one up.

- Funds shall be disbursed in the general service area of Riverland Energy Cooperative for charitable, education, and health or safety purposes.
- Contributions will generally be made only to non-profit organizations that have been granted tax-exempt status under Internal Revenue Code Section 501© (3).
- Contributions will not be used to support any candidate for political office or for any political purpose.
- All applications must include details of how the funds will be used. For example “to purchase 200 books for the summer reading program” is acceptable detail, while “expenses for the summer reading program” will be unacceptable.
- The organization requesting funds may be required to document that the funds previously received were used in the manner that they were requested. If future applications are anticipated, records should be kept for this purpose.

2015 Community Cares donations went to:
- Whitehall Girls Scout Troop #4433 ($250)
- Onalaska Police Reserve ($250)
- Dover-Gilmanton First Responders ($250)
- Co-op member who lost his home in a fire ($250)

Yes! I want to sign up to have my monthly bill rounded to the nearest dollar. I know that this money will be donated to a worthy cause, chosen by Riverland Community Care Foundation, Inc. Board of Directors. I understand that by signing and returning this form, my bill will be rounded up to the nearest dollar and that unless I call in to have that changed, this will happen until I no longer receive power from Riverland Energy Cooperative.

Name _______________________________________
Billing No. ___________________________________
Address ______________________________________
City__________________________State___________
Signature ________________________________
Date______________________________________
Co-op Owners for Political Action (COPA) gives you, the member-owner, the opportunity to use your voice on behalf of your cooperative. State and federal government officials make policy decisions that affect your local cooperative and your way of life. This program is an easy way for you to help determine who gets elected to make those decisions.

The Action Committee for Rural Electrification® (ACRE) is the political action committee (PAC) of the nation’s electric cooperatives. Founded in 1966 by the approximately 1,000 cooperatives of the National Rural Electric Cooperative Association (NRECA), it supports candidates for state and federal office – those in office now and running for office – who will speak for and protect the interests of cooperatives and their member-owners.

Maintaining a strong grassroots presence in the political process is instrumental to the long-term success of the cooperative program and the communities they serve in these unpredictable times.

Please consider it! Fill out the form at the right and bring it with you to the annual meeting on March 29. You may also fill it out and mail it in to one of our offices.
Youth Ambassadors

The youth ambassadors had a productive 2015. They were able to see a solar farm and a wind farm in Vernon County, attended youth conferences, and tour the John P. Madgett power plant. Distinguished scholarship award recipients for 2015 included: Michael Sonsalla ($400) and Henry Hilmanowski ($150), both from Arcadia High School, and Sam Weinzierl ($150) from Mondovi High School. The scholarship award recognizes youth ambassadors who demonstrated exceptional dedication and commitment during the year.

2015 Youth Tour Participants

Last year was the first year Riverland Energy sent youth ambassadors to the National Rural Electric Cooperative Association’s Youth Tour in Washington, DC. Tim Brown of Holmen and Jackson Boehm of Arcadia were the representatives in 2015. The Youth Tour was open to all youth ambassadors who were part of the youth ambassador program for the previous year. They are selected through an essay contest.

Michael Sonsalla will be the representative in 2016.

2016 Youth Ambassadors

Andrew Brevick
Darla Smith
Ellie Johnson
Emily Rybarczyk
Jarett Pearson
Jonah Bacon
Mackenzie Wick
Isaac Dunham
Jolene Servais
Hanna Schlesser
Collin Weltzien
Treyce Halvorsen
Madison Tennant
Briar Putz
Jake LaDuke
Morgan Anibas
Bennett Moen
Greta Monson
Isaiah Loewenhagen
Jacob Hong
Kendra Myren
Mitchell Hong
Ryan Ostertag
Tanner Engen
Keegan Craney
Allison Hunter
Skylar Newman
Johanna Wulff
Hailey Bork
Tessa Brantner
Shelbi Noffke
Connor Murphy
Jacob Schilling
Megan Wagner
Electrical Safety Month Poster Contest

Kids, we need your help! Grab your art supplies and draw a poster that tells our readers how you play and work safely around electricity. The posters should display a clear, creative picture of this year's theme: "How do you stay safe at your home or farm when around electricity?" No matter what you draw, have fun! We can’t wait to hear from you. Cash prizes will be awarded in each division.

DIVISIONS:
Preschool to kindergarten
First grade to third grade
Fourth grade to sixth grade

DEADLINE:
Posters must be received at any of our offices no later than 4 p.m. on Monday, May 30, 2016.

RULES:
• Posters must be on white, 8.5-by-11-inch paper.
• Posters must depict the theme, "How do you stay safe at your home or farm when around electricity?"
• Print the child’s name, address, age, and parents' names on the back of the posters.

PRIZES:
One winner will be selected in each division and will be awarded $25.

WINNERS:
Winning posters, along with the child’s photograph, will be featured in Riverland Energy’s center pages of the Wisconsin Energy Cooperative News magazine, as well on our Facebook page.

Entries can be dropped off at any of our offices, or e-mailed to balesch@riverlandenergy.com.

May is National Electrical Safety Month

We’re committed to electrical safety excellence – for our members and employees.

Jerry Sorenson, General Manager
N28988 State Road 93, P.O. Box 277, Arcadia, WI 54612
608-323-3381 • 1-800-411-9115
www.riverlandenergy.com
Beth Alesch, Editor

District Offices
1472 Hwy. 35, P.O. Box 276
Onalaska, WI 54650
608-783-2238 • 1-800-411-9115
1225 S. Main St., P.O. Box 248
Alma, WI 54610
608-685-4440 • 1-800-685-4415

Outages & Emergencies
Call 1-800-927-6206
24 hours a day

Office Hours
Arcadia: 7:30 a.m.–4:00 p.m.
Onalaska: 7:30 a.m.–4:00 p.m.
Alma: 7:30 a.m.–4:00 p.m.

Officers of the Board of Directors:
Mark Vinz, Onalaska, President
Dan Filla, Arcadia, Vice-President
David Anderson, Trempealeau, Secretary/Treasurer

Riverland Energy Cooperative
Your Touchstone Energy® Partner
Appliance and Electronics Recycle Drive

Riverland Energy will be hosting an appliance and electronics recycle drive May 10–12. Only the items below will be accepted. Items need to be paid for at drop off.

**Appliances:**

- Refrigerator...................... *FREE (Non-member pays $15)
- Freezer..................................*FREE (Non-member pays $15)
- Air Conditioner.................... *FREE (Non-member pays $15)
- Microwave..........................................................$2
- Humidifier...............................................................$2
- Washer.....................................................................$2
- Dryer........................................................................$2
- Dishwasher............................................................$2
- Stove......................................................................$2
- Furnace...................................................................$2
- Dehumidifier.................................................................$15
- Freon device...................................................................$15

* Refrigerators, freezers, and air conditioners are only free to Riverland Energy Cooperative members. All others will pay $15. Bring a copy of your electric bill to qualify.

**Electronics:**

- Monitor ..............................................................$10
- CPU ........................................................................ FREE
- Keyboards...........................................................FREE
- VCR/DVD Players .................................................FREE
- Laptop .................................................................FREE
- Cell phones ..........................................................FREE
- Computer Speakers ..............................................FREE
- Cameras.................................................................FREE
- Fax Machines........................................................FREE
- Satellite Receivers................................................FREE
- Docking Stations ...................................................FREE
- MP3 Players/Ipods..................................................FREE
- Computer wires and cables.......................................FREE
- GPS Units...............................................................FREE
- Audio Visual Equipment .........................................FREE
- UPS Equipment (Residential) ..................................FREE
- Game Consoles......................................................FREE
- Printers/Scanners....................................................FREE
- TV (any type) .........................................................$15

**Dates and locations:**

**Tuesday, May 10**
Arcadia REC office (N28988 State Rd 93):
8:30 a.m. – 1:00 p.m.

**Wednesday, May 11**
Alma REC office (1225 S. Main St):
8:30 a.m. – 1:00 p.m.

**Thursday, May 12**
Onalaska REC office (1472 State Rd 35):
8:30 a.m. – 1:00 p.m.

Recycling by:

Dynamic Recycling
N5549 County Rd Z Onalaska, WI 54650
Phone: 877-781-4030
www.dynamicrecycling.com
Riverland Energy Cooperative is the recipient of Federal financial assistance from the U.S. Department of Agriculture (USDA).

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To file a complaint of discrimination, write to USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, or call (800) 795-3272 (voice) or (202) 720-6382 (TDD). USDA is an equal opportunity provider, employer, and lender.